

1.2 Team Based Relationships

Change Concept 1.2.2 Clarifying Team Roles / Top of License Practice

Video Link

<https://vimeo.com/200716473>

Questions:

1. Does your practice have a clear idea of how many individuals you have within each scope of practice? (e.g. MA, CNA, LPN, RN, APRN, PA, MD)
2. Does each individual have a clear idea of aspects of care that reflect the top of his/her scope?
3. Do individuals understand the scope of other team members?
4. Do individuals in your practice have a sense that too much of their work is not at the top of their scope?
5. Might a work analysis be helpful to quantify this sense?

Resources:

1. Good Youtube video that was a significant resource for my slides:
<https://www.youtube.com/watch?v=s4pWpsA3K-c&list=UUUpZMZ27w-zvkoO-136-Q5w>
2. American Nurses Association material on scope of practice:
<http://www.nursingworld.org/EspeciallyForYou/AdvancedPracticeNurses/Scope-of-Practice-2>
3. *Avoiding Waste: Practicing at the Top of Your License*. This is a short blog about top of license practice that reiterates many points from the module:
<http://www.zynxhealth.com/blog/avoiding-waste-practicing-at-the-top-of-your-license/>